

# Equality Impact Report

<b>Title of proposal</b>	Eastern Gateway, Crawley Growth programme
<b>Date of implementation</b>	Construction commences April 2020
<b>EIR completed by:</b>	<b>Name:</b> Marie Ovenden

**1. Decide whether this report is needed and, if so, describe how you have assessed the impact of the proposal.**

This report is required but only to highlight the inclusiveness within the project. The scheme to be delivered has no social boundaries and as such provides for all including those of a protected characteristic.

**2. Describe any negative impact for customers or residents.**

None

**3. Describe any positive effects which may offset any negative impact.**

None

**4. Describe whether and how the proposal helps to eliminate discrimination, harassment and victimisation.**

The facility will help all able and disabled persons get around the area. Furthermore, elderly as well as the young can safely use the facility. This scheme also removes physical barriers that stop young people easily crossing into the town. The scheme reduces severance, and this will allow better, safer intergenerational crossing points.

**5. Describe whether and how the proposal helps to advance equality of opportunity between people who share a protected characteristic and those who do not.**

The facility will be available for all who wish to use it, promoting inclusiveness. At detailed design stage we will also be considering features that promote inclusivity.

**6. Describe whether and how the proposal helps to foster good relations between persons who share a protected characteristic and those who do not.**

The facility will be available for all who wish to use it, promoting inclusiveness.

**7. What changes were made to the proposal as a result? If none, explain why.**

No amendments required as the original proposal caters for all.

**8. Explain how the impact will be monitored to make sure it continues to meet the equality duty owed to customers and say who will be responsible for this.**

The growth programme delivery Manager will continue to work with local groups, at detailed design stage so that we can ensure detailed design reflects the needs of the whole community, this will include close liaison with the Town access group and consider items such as materials, crossing pedestrian timings and kerb lines to ensure the scheme is designed to allow equality/benefits for all users.

**To be signed by an Executive Director or Director to confirm that they have read and approved the content.**

<b>Name</b>	Lee Harris	<b>Date</b>	29/07/19
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<b>Your position</b>	Executive Director Place Services
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